

Minutes of Personnel Code Subcommittee

February 7, 2011

The first meeting of the Personnel Code Subcommittee convened at the Emergency Management Building in Wilkes-Barre, Pennsylvania. It was called to order by James Bobeck at 7:30pm. Members in attendance were: James Bobeck, CJ Kersey, Michael Giamber, Tom Dombroski, Marc Marchese, Rob Bakewell, Rich Heffron, and Michael Cabell. Members Absent: Jim Haggerty and Arthur Breese.

Citizen Comment- No Citizens attended.

Organization of subcommittee – It was decided that the Personnel Subcommittee would be an open forum/round table discussion in which we will all listen to the input of the various experts and other committee members to develop a sustainable Personnel Code for Luzerne County.

Sitting of citizen volunteers – Rich Heffron made a motion to appoint all of our citizen volunteers and that they would have equal rights with regard to procedural voting and motions. The motion was seconded by Rob Bakewell, and the vote was unanimous.

Nomination and appointment of chair – CJ Kersey nominated James Bobeck as chairperson of the subcommittee, and it was seconded by Rob Bakewell. The vote was unanimous, and James Bobeck was named Personnel Code Subcommittee Chairperson.

Appointment of Secretary – James Bobeck nominated Michael Cabell as secretary of the Personnel Code Subcommittee, the motion was seconded by Rich Heffron, and the vote was unanimous.

Scope and mission of subcommittee – The main objective of the Personnel Code Subcommittee will be to analyze best practices as the subcommittee drafts the new Personnel code. The proposed deadline to have the code drafted is the end of September in order to give the Transition Committee sufficient time to deliberate on the code.

Work Assignments – Rich Heffron volunteered to examine each one of the 6 Home Rule charters' personnel code in Pennsylvania and extract the best parts of each one.

Michael Giamber will research selection and promotion will be researched by paralleling the federal government's policies. In addition an objective ranking system will be determined.

James Bobeck will be responsible for researching penalties.

Rob Bakewell volunteered to examine the political activity for county workers policy.

Gender/Race equality and any sort of audit will be researched by Marc Marchese.

Adjournment - Our next meeting will be Monday February 28, 2011 at 7:30pm at the Emergency Response Building.

Respectfully submitted,

James Bobeck – Personnel Code Subcommittee Chair