

**RESOLUTION R-2013-92
LUZERNE COUNTY COUNCIL**

A Resolution by the Luzerne County Council Recommending Parameters for Collective Bargaining Agreement Negotiations.

WHEREAS, Luzerne County currently has multiple Collective Bargaining Agreements (CBAs) for different employee groups, which contain significant differences in provided benefits, triggering conditions for salary raises, Vacation, sick, and personal time off accruals, and work hours;

WHEREAS, Luzerne County Council wishes to create uniformity, equity, and simplicity regarding the terms included within its all CBAs;

WHEREAS, Luzerne County Council requests all future CBAs to contain terms equitable, fair, and respectful to all Luzerne County employees and Luzerne County management

WHEREAS, the Council approves of the following parameters as a guideline for future Luzerne County negotiations involving CBAs;


NOW, THEREFORE, BE IT RESOLVED, the Luzerne County Council does hereby set for the attached parameters for collective bargaining agreement negotiations and recommends that they be utilized by County Administration to achieve the goals outlined.

This Resolution shall become effective upon its adoption.

ADOPTED at a meeting of the Luzerne County Council held on December 17, 2013.


LUZERNE COUNTY COUNCIL

By:

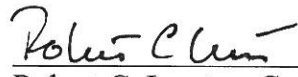


Tim McGinley, Chairman

Attest:



Brittany M. Burgess, Clerk of Council



Robert C. Lawton, County Manager