

**RESOLUTION R-2016-43
LUZERNE COUNTY COUNCIL**

A Resolution of the Luzerne County Council Appointing a County Manager

WHEREAS, Luzerne County Manager Robert Lawton resigned effective December 31, 2015; and

WHEREAS, on December 15, 2015 Luzerne County Council passed resolutions appointing members to the Manager Search Committee to begin the process of hiring a new County Manager as required by Section 4.02 of the Luzerne County Home Rule Charter ("Home Rule Charter"); and

WHEREAS, Section 4.02 of the Home Rule Charter requires the County Manager to be appointed by resolution of County Council; and

WHEREAS, County Council desires to appoint a County Manager in compliance with Section 4.02 of the Home Rule Charter; and

WHEREAS, Section 4.03 of the Home Rule Charter requires that the salary of the County Manager shall be set by resolution of County Council and shall not exceed the salary of the District Attorney nor shall it be lower than 55 percent of the salary of the District Attorney.

NOW, THEREFORE, BE IT RESOLVED, the County Council wishes to designate, name and appoint C. David Pedri as County Manager effective May 16, 2016; and

BE IT FURTHER RESOLVED, the salary for the County Manager shall be \$120,000.00 and shall include a 2% increase on January 1, 2017 and January 1, 2018. All other terms and conditions shall be contained in the attached Offer Letter.

BE IT FURTHER RESOLVED, the County Manager shall have all rights, duties and powers as set forth in the Charter.

This Resolution shall become effective six days after adoption.

ADOPTED by Luzerne County Council at a meeting held on May 10, 2016.

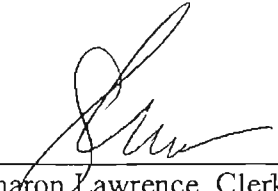
ROLL CALL VOTE (7-4)

YES: Haas, Kelleher, McGinley, Schnee, Sorokas, Waitkus, and Williams

NO: Brominski, Dobash, SA Urban, and Houck

LUZERNE COUNTY COUNCIL

Attest:


Sharon Lawrence, Clerk of Council

By:


Linda McClosky Houck, Chair

COUNCIL
LINDA MCCLOSKEY HOUCK, CHAIR
TIM MCCOINLEY, VICE CHAIRMAN
EDWARD A. BROMINSKI
KATHY DOBASH
HARRY HAAS
EUGENE KELLEHER
ROBERT SCHNEE
EILEEN SOROKAS
STEPHEN A. URBAN
JANE WALSH WAITKUS
RICK WILLIAMS



COUNTY of LUZERNE
P E N N S Y L V A N I A
E S T A B L I S H E D 1 7 8 6

C. DAVID PEDRI
Acting County Manager

SHARON LAWRENCE
Clerk of County Council

May 10, 2016

Mr. C. David Pedri
Luzerne County Courthouse
200 N. River Street
Wilkes-Barre, PA 18711

**RE: COUNTY OF LUZERNE
COUNTY MANAGER OFFER LETTER**

Dear Mr. Pedri:

County Council for the County of Luzerne (hereinafter the "County") hereby extends to you the following terms of employment as the County Manager for the County of Luzerne:

1. It is understood and agreed to by the parties that anything not covered in this Letter of Agreement shall be governed by the Luzerne County Home Rule Charter, Personnel Code, Administrative Code and all other policies of the County of Luzerne presently in existence or as amended.

2. Commencement of Employment and Term of Agreement. You agree to commence employment as the County Manager effective May 16, 2016, or as otherwise agreed upon by the parties. The terms of this Agreement are valid through December 31, 2018.

3. Compensation. Your starting annual salary is One Hundred Twenty Thousand (\$120,000.00) Dollars which shall be paid in accordance with the County's payroll schedule. You shall receive a two percent (2%) increase in salary on January 1, 2017 and again on January 1, 2018.

You will be considered an "exempt" employee under state and federal wage and hour laws. Consequently, you will not be entitled to receive overtime pay for any hours worked in excess of 40 hours per workweek.

4. Healthcare and Related Benefits. You shall be entitled to all healthcare, dental and vision benefits, as well as, life insurance provided to exempt management level County employees and shall be required to make the same contributions for such insurances that exempt management level County employees make.

5. Vacation/Sick/Personal Days. You will be entitled to the same number of vacation, sick and personal days that Luzerne County Division Heads receive. Upon separation from employment you shall be entitled to reimbursement for unused vacation and sick days subject to the terms and conditions set forth in Luzerne County's policies and procedures for exempt management level employees.

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voice 570.825.1500 fax 570.825.9343 tdd 570.825.1860

6. Work Schedule. Your normal work week shall consist of, at a minimum, the normal business hours of Luzerne County and includes all regularly scheduled meetings and work sessions of the County Council.

7. Retirement. You will be entitled to retirement benefits as provided for in the Luzerne County Employees' Retirement System.

8. Professional Memberships. Luzerne County agrees to pay for your memberships in the International City/County Management Association ("ICMA") and Association for Pennsylvania Municipal Management ("APMM"), as well as, travel to/attendance at the ICMA and APMM annual conferences.

9. Annual Evaluation. As County Manager you agree that you will be subject to an annual evaluation by County Council.

10. Practice of Law. As County Manager you agree not to perform legal work or appear in court as a practicing attorney during normal County business hours. You further certify that you are currently not the attorney of record for any private client in any matter requiring court appearances or you have sought permission from the Court to withdraw as counsel from such matters.

11. Resignation. In the event that you voluntarily resign as the County Manager, you agree to give the County thirty (30) days advanced written notice.

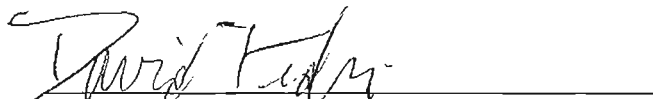
12. Termination. It is understood by the parties that the County Manager serves at the pleasure of County Council as per the Home Rule Charter. The County agrees to provide you with thirty (30) days advanced written notice prior to termination and such termination shall be further subject to the provisions of the Luzerne County Home Rule Charter section 4.05.

13. Severance. Effective January 1, 2018, you shall be entitled to a severance package equal to one month's salary upon separation from employment should separation occur after such date.

If you wish to accept this offer of employment, please sign where indicated below and return to me. This offer and the terms of this Agreement are subject to the approval of County Council.


LINDA MCCLOSKY HOUCK
Luzerne County Council Chair

I agree to the above terms of employment for the position of the County Manager for the County of Luzerne.


C. DAVID PEDRI

Dated: May 10, 2016