

MARCH 23, 2011

CALL TO ORDER.....Maryanne C. Petrilla, Chairman

On the above date the Luzerne County Board of Commissioners convened a Salary Board Meeting with the following present: Maryanne Petrilla, Chairman; Thomas P. Cooney, Commissioner; Stephen A. Urban, Commissioner; Walter Griffith, Controller; Douglas Pape, County Manager for Legislation/Chief Clerk; Vito DeLuca, Solicitor; Al Flora; Public Defender, via Telephone; Andy Check, Director of Human Resources; Jacqueline Musto Carroll, District Attorney

PUBLIC COMMENT:

No Public Comment

**COMMUNICATIONS:.....Douglas A. Pape
County Manager/Chief Clerk**

REQUEST A MOTION TO APPROVE THE FOLLOWING SALARY BOARD ACTIONS FOR:

AGING:

Eliminate: One (1) Area Agency on Aging Administrator III at an Annual Salary of \$ 63,860 effective March 23, 2011.

Create: One (1) Area Agency on Aging Administrator III at an Annual Salary of \$ 65,000 effective March 23, 2011.

Controller Griffith: This is a management position correct? And we are increasing the salary; we're giving him a salary increase of \$1,000-\$1,200. I thought management employees haven't gotten a raise in the county in quite a few years so I would say this is inappropriate for a raise and I will vote no on this.

Commissioner Petrilla: What's the deal with this Andy?

Andy Check: The individual that is.....

Commissioner Cooney: Is this a new position? This is a vacant position.

Andy Check: It's a vacant and budgeted position.

Commissioner Cooney: We are changing the budgeted allowance.

Andy Check: Yes, it's the dollars associated with this position that are changing. It's the Agency's Director.

Commissioner Cooney: The person is not getting a raise.

Andy Check: No, it's a vacant, budgeted position. We did a recruiting effort.

Commissioner Petrilla: This is the Director of Aging. Why is the title Aging Administrator III?

Andy Check: That's the civil service official title.

It was moved by Commissioner Cooney, seconded by Commissioner Urban
“AYES” PETRILLA, COONEY, URBAN “NAY” GRIFFITH

REQUEST A MOTION TO APPROVE THE FOLLOWING SALARY BOARD ACTIONS FOR:

LUZERNE COUNTY 911:

Eliminate: One (1) Remote Site Supervisor at an Annual Salary of \$32,235.45 effective March 23, 2011.

Create: One (1) CAD/GIS Supervisor at an Annual Salary of \$38,000 effective March 23, 2011.

Commissioner Urban: Can you tell the importance of this position and why you need it?

Dave Parsnick: This will be a CAD 911 Supervisor going forward. This person will be instrumental with identifying all the addresses in Mapping, other jurisdictional issues with CAD, writing policies and procedures, and training. 95% of this person's responsibility will be making sure the operation of the CAD is correct and operates smoothly. This is so important that this is all this person will do everyday.

Commissioner Petrilla: Where does the difference in the salary come from?

Dave Parsnick: 911 funding.

Commissioner Urban: I spoke with Dave Skoronski and asked if this position was really needed. Dave said it was. He said the new dispatch system relied heavily on GIS and you need someone who understands it. Without that knowledge you'd be dispatching people to wrong locations.

Dave Parsnick: I'll make sure everything put into that system is correct so we don't have dispatching errors.

Controller Griffith: Do we have a job description?

Dave Parsnick: Yes, I emailed it to the Salary Board.

Controller Griffith: I didn't receive one.

Dave Parsnick: I will send one to you.

It was moved by Commissioner Urban, seconded by Commissioner Petrilla
"AYES" PETRILLA, COONEY, URBAN, GRIFFITH

REQUEST A MOTION TO RATIFY AND APPROVE THE FOLLOWING SALARY BOARD ACTION:

The Act 195 Interest Arbitration Award entered relative to Luzerne County and Teamsters Local Union 401 (Assistant District Attorneys and Assistant Public Defenders) effective January 1, 2010 only to the extent said award effects calendar years 2010 and 2011 and to declare that the remaining terms of said award shall be deemed by the Luzerne County Commissioners to be advisory only and subject to future action of the Board of Commissioners.

It was moved by Commissioner Cooney, seconded by Commissioner Petrilla
"AYES" PETRILLA, COONEY "NAY" URBAN, GRIFFITH

Motion dies.

Commissioner Cooney: This is being mandated.

Commissioner Petrilla: Nancy, did we ask for the DA and Public Defender to be present?

Nancy Kelly: Yes, I received a calendar item back accepting.

Vito DeLuca: Case law is clear. At some point, perhaps after spending lots of county dollars the Salary Board will be forced to adopt the arbitration award. Once the commissioners approve the arbitration award, the acts of the Salary Board are to administer.

Commissioner Petrilla: I call for a five minute recess. Nancy can you see if someone is at the DA's and Jen can you get the Public Defender on the phone?

REQUEST A MOTION TO RATIFY AND APPROVE THE FOLLOWING SALARY BOARD ACTION:

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It was moved by Commissioner Cooney, seconded by PD Flora
"AYES" PETRILLA, COONEY, FLORA "NAY" URBAN, GRIFFITH

REQUEST A MOTION TO RATIFY AND APPROVE THE FOLLOWING SALARY BOARD ACTION:

The Act 195 Interest Arbitration Award entered relative to Luzerne County and Teamsters Local Union 401 (Assistant District Attorneys) effective January 1, 2010 only to the extent said award effects calendar years 2010 and 2011 and to declare that the remaining terms of said award shall be deemed by the Luzerne County Commissioners to be advisory only and subject to future action of the Board of Commissioners.

It was moved by DA Musto Carroll, seconded by Commissioner Cooney
"AYES" PETRILLA, COONEY, MUSTO CARROLL
"NAY" URBAN, GRIFFITH

Controller Griffith: I have a question for the solicitor. The first vote was taken, should I make a motion to renege the first vote? The vote is binding, correct? The first vote, 2-2, binding.

Vito DeLuca: Under the circumstances the chairperson placed it to a vote again and there were no objections. I have no problem with the way it happened.

MOTION TO ADJOURN

It was moved Commissioner Cooney, seconded by Commissioner Urban
"AYES" PETRILLA, COONEY, URBAN, GRIFFITH

Respectfully submitted,



Jennifer Thomas, Recording Secretary

