

On the above date immediately following the regularly scheduled Luzerne County Board of Commissioners meeting the Salary Board convened their meeting with the following present: Gregory A. Skrepenak, Chairman; Todd A. Vonderheid and Stephen A. Urban, Commissioners; Samuel T. Guesto, County Manager for Legislation/Chief Clerk; Mark R. Dingman, County Manager for Administration/Deputy Chief Clerk, James Blaum, County Solicitor; Joseph Loftus-Vergari, Director of Human Services; James Miller, Administrator of Valley Crest; Michael L. Morreale, Treasurer; Stephen L. Flood, Controller; James J. Brozena, County Engineer; John J. Glushefski, Director of Road & Bridge; William P. Burke, Director of Property and Supply,; Adrian F. Merolli, Director of Planning; Sandra Russell, Director of Community Development; Salvatore Diaz, Chief of Budget and Finance.

Mr. Skrepenak called the meeting to order and asked everyone to join in saying the Pledge of Allegiance followed by a moment of Silent Prayer. It is noted that all meetings are electronically recorded.

PUBLIC COMMENT

No Public Comment.

REQUEST A MOTION TO APPROVE THE FOLLOWING SALARY BOARD ACTIONS FOR VALLEY CREST NURSING HOME:

Abolish the following positions filled by the lowest senior bargaining member:

2 Personal Care Aides (Entry Level Salaries)	\$17,250.00	\$17,250.00	
1 Laundry Aide	\$17,250.00		
1 General Supply	\$17,250.00		
<u>TOTAL OF 4 POSITIONS</u>	<u>\$69,000.00</u>		

Abolish the following vacant positions at the listed budgeted salary:

Speech Therapist	\$44,500.00		
Physical Therapist	\$44,500.00		
Occupational Therapist	\$44,500.00		
Physical Therapy Assistants (2)	\$41,940.00		
Social Service Clerk Typist	\$32,800.00		
Social Service Caseworkers (3)	\$32,400.00	\$34,500.00	\$38,300.00
Personal Care Aide	\$29,507.00		
MDS Clerk	\$21,500.00		
Maintenance Man (1)	\$24,950.00		
Auxiliary Maintenance Men (1)	\$19,118.00		
Activity Aide	\$22,802.00		
Assistant Administrator of Support Services	\$38,000.00		
Central Supply Assistant	\$27,157.00		
RNAC	\$45,000.00		
Restorative Aide	\$31,587.00		
Dietary Supervisor	\$35,000.00		

TOTAL OF 19 POSITIONS **\$608,061.00**

Commissioner Urban questioned what would this bring the total number of employees to. Noelle Kovaleski, Assistant Administrator, responded currently there are 382 working employees and today's actions will assist in bringing the number down closer to 300 employees. Stephen Flood, Controller, questioned what is the current census. Ms Kovaleski responded the current census is 197 patients. Commissioner Urban questioned the status of the budget. Ms. Kovaleski responded she did not have the current numbers but would provide them to Commissioner Urban later today.

It was moved by Commissioner Vonderheid, seconded by Commissioner Skrepenak.
“AYES” SKREPENAK, VONDERHEID, URBAN, FLOOD “NAYES” SKREPENAK, VONDERHEID

May 5, 2004

A MOTION TO CREATE:

Two (2) ELECTRICIANS (LEVEE) at **ROAD AND BRIDGE DEPARTMENT @** at an annual salary of \$44,000.00 each effective May 5, 2004

Mr. Flood provided comment on his and Commissioner Urban's visit to the pump stations with Jim Brozena and John Glushefski, citing it was very productive and insightful. However, he further noted that although he understands the County Engineer's request for higher salaries, he could not see the justification of the request for \$44,000. Citing fiscal responsibility, both Mr. Flood and Commissioner Urban concurred they could not support this request. Mr. Brozena, stressing the urgency of this situation, emphasized the importance and responsibility of these positions, noting this is a \$40 million investment by the Federal Government to rehabilitate the pump station. He validated his request by outlining the responsibilities and qualifications of the positions using an interested applicant with an engineering degree and applicable project management as an example. Mr. Brozena requested the Salary Board approve the range up to \$44,000 and he would do his best to negotiate downward. Commissioner Urban noted the Salary Board did recently approve four Equipment Pump Operator positions to man the pumping stations and that both he and Mr. Flood were willing to accept the previous proposed range of \$38,000 to \$42,000.

It was moved by Commissioner Vonderheid, seconded by Mr. Skrepenak
"AYES" SKREPENAK, VONDERHEID "NAYES" URBAN, FLOOD

A MOTION TO CREATE:

One (1) ELECTRICIAN (LEVEE) at **ROAD AND BRIDGE DEPARTMENT @** at an annual salary of \$38,000.00 effective May 5, 2004 AND One (1) ELECTRICIAN (LEVEE) at **ROAD AND BRIDGE DEPARTMENT @** at an annual salary of \$42,000.00 effective May 5, 2004

It was moved by Mr. Flood, seconded by Commissioner Urban
"AYES" URBAN, FLOOD "NAYES" SKREPENAK, VONDERHEID

Commissioner Skrepenak requested the Board to revisit this issue.

A Motion was entertained to adjourn the Salary Board Meeting.

It was moved by Commissioner Vonderheid, seconded by Mr. Flood.
"AYES" SKREPENAK, VONDERHEID, URBAN, FLOOD

Respectfully,



Patricia Wilk, Recording Secretary