March 17, 2004

On the above date immediately following the regularly scheduled Luzerne County Board of Commissioners meeting the Salary Board convened their meeting with the following present: Gregory A. Skrepenak, Chairman; Todd A. Vonderheid and Stephen A. Urban, Commissioners; Samuel T. Guesto, County Manager for Legislation/Chief Clerk; Mark R. Dingman, County Manager for Administration/Deputy Chief Clerk, James Blaum, County Solicitor; Joseph Loftus-Vergari, Director of Human Services; James Miller, Administrator of Valley Crest; Michael L. Morreale, Treasurer; Stephen L. Flood, Controller; James J. Brozena, County Engineer; John J. Glushefski, Director of Road & Bridge; William P. Burke, Director of Property and Supply,; Adrian F. Merolli, Director of Planning; Sandra Russell, Director of Community Development; Salvadore Diaz, Chief of Budget and Finance.

Mr. Skrepenak called the meeting to order and asked everyone to join in saying the Pledge of Allegiance followed by a moment of Silent Prayer. It is noted that all meetings are electronically recorded.

PUBLIC COMMENT

No Public Comment.

SALARY BOARD

Request a Motion to ELIMINATE: A TOTAL OF 56 POSITIONS AT <u>VALLEY CREST</u> <u>NURSING HOME:</u> ALL ARE VACANT WITH ZERO DOLLARS BUDGETED FOR 2004. EFFECTIVE MARCH 17, 2004.

THREE	(3)	DIETARY AIDES
THREE	(3)	LAUNDRY AIDES
SEVEN	(7)	ENVIRNMENTAL SERVICE AIDES
TWO	(2)	MAINTENANCE MEN
ONE	(1)	RN MANAGER
TWO	(2)	REGISTER NURSE ASSESSMENT COORDINATORS
TWO	(2)	ACTIVITY AIDES
FIVE	(5)	DAY CENTER AIDES
ONE	(1)	RESTORATIVE AIDES
EIGHTEEN	(18)	CAN
FIVE	(5)	LPN
SEVEN	(7)	RN

It was moved by Commissioner Urban, seconded by Mr. Flood.

Request a Motion to **CREATE**:

DEPARTMENT OF ROAD AND BRIDGE:

One (1) LEVEE MECHANIC/PLUMBER with a salary range of \$34,000 to \$44,000 per annum. EFFECTIVE MARCH 17, 2004.

One (1) LEVEE ELECTRICIAN with a salary range of \$34,000 to \$44,000 per annum. EFFECTIVE MARCH 17, 2004.

Commissioner Urban commented on his concerns over the recommendation of salary range for the two proposed positions. Mr. Flood concurred.

It was moved by Commissioner Vonderheid, seconded by Commissioner Skrepenak. "AYES" SKREPENAK, VONDERHEID "NAYES" URBAN, FLOOD

Four (4) EQUIPMENT PUMP OPERATORS @ \$22,000 per annum each. EFFECTIVE MARCH 17, 2004.

It was moved by Commissioner Urban, seconded by Commissioner Skrepenak.

"AYES" SKREPENAK, VONDERHEID, URBAN, FLOOD

[&]quot;AYES" SKREPENAK, VONDERHEID, URBAN, FLOOD

Request a Motion to **ELIMINATE**:

BOARD OF ASSESSMENT APPEALS:

Two (2) CLERK 1 POSITIONS @ an annual salary of \$16,000 each <u>AND</u> <u>CREATE</u> Two (2) Clerk II positions at an annual salary of \$17,000 each <u>AND</u> Three (3) CADASTRAL DRAFTSPERSON I @ an annual salary of \$20,500 each. EFFECTIVE MARCH 17, 2004

Commissioner Urban requested confirmation that a revised job description for the Cadastral Draftperson I be in place prior to hiring.

It was moved by Commissioner Vonderheid, seconded by Mr. Flood.

"AYES" SKREPENAK, VONDERHEID, URBAN, FLOOD

Request a Motion to go off the agenda to discuss alternative salary proposals for the positions <u>DEPARTMENT OF ROAD AND BRIDGE</u>: One (1) LEVEE MECHANIC/PLUMBER and One (1) LEVEE ELECTRICIAN

It was moved by Commissioner Urban, seconded by Mr. Flood.

"AYES" SKREPENAK, VONDERHEID, URBAN, FLOOD

Commissioner Urban, referring to his previous comments offered an alternative solution. There was no Public Comment.

Request a Motion to **CREATE**:

DEPARTMENT OF ROAD AND BRIDGE:

One (1) LEVEE MECHANIC/PLUMBER with a salary of \$34,000 per annum. EFFECTIVE MARCH 17, 2004.

One (1) LEVEE ELECTRICIAN with a salary of \$34,000 per annum. EFFECTIVE MARCH 17, 2004.

It was moved by Commissioner Urban, seconded by Mr. Flood.

"AYES" URBAN, FLOOD "NAYES" SKREPENAK, VONDERHEID

A Motion was entertained to adjourn the Salary Board Meeting.

It was moved by Commissioner Vonderheid, seconded by Mr. Flood.

"AYES" SKREPENAK, VONDERHEID, URBAN, FLOOD

Respectfully,

Patricia Wilk, Recording Secretary