

**From:** [Haas, Harry](#)  
**To:** [McGinley, Tim](#); [Luzerne County Council Members](#); [Lawrence, Sharon](#)  
**Subject:** Voting Item  
**Date:** Friday, September 10, 2021 7:05:43 AM

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Mr. Chairman,

I wish to introduce this ordinance. Please include it on the September 14 voting session agenda for introduction:

Short Title:  
“Personnel Policy Safety Amendment”

Original language:

“2.6 Safety

It is the responsibility of each employee that all tasks be conducted in a safe and efficient manner complying with all local, state and federal safety and health regulations, programmatic standards, and with any special safety concerns identified by County for use in a particular area.”

Add:

“No employee shall be coerced to participate in, nor penalized for refusal of, medical preventative measures that are outside the standard testing period.”

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