

1. Agenda

Documents:

[FEBRUARY 16, 2016 AGENDA.PDF](#)

2. Supporting Meeting Documents

Documents:

[FEBRUARY 16, 2016 PACKET.PDF](#)



**LUZERNE COUNTY MANAGER SEARCH COMMITTEE
PUBLIC MEETING**

February 16, 2016
Luzerne County Court House
Council Meeting Room
Wilkes-Barre, Pa. 18711

9:30 AM CALL TO ORDER

PLEDGE OF ALLEGIANCE AND MOMENT OF SILENCE

ROLL CALL

ADDITIONS TO/DELETIONS FROM AGENDA

PUBLIC COMMENT ON AGENDA ITEMS

Each speaker shall have three (3) minutes to address any or all items on the Agenda. Each speaker is asked to submit a Speaker Card before the first speaker is called and to limit individual comments to three (3) minutes. Speakers may not yield or transfer their time to another speaker.

AGENDA ITEMS

1. Validate Invoices
2. Discuss and Complete Public Survey
3. Discuss In-House Survey
4. Update Committee on Number of Manager Applications Received
5. Discuss Background Checks - Third Party Companies

PUBLIC COMMENT

This is an opportunity for members of the public to address the Committee on matters not listed on the Agenda, but which must be within the subject matter jurisdiction of the Committee. Speakers are requested to submit a Speaker Card before the first speaker is called and to limit individual comments to three (3) minutes. Speakers may not yield or transfer their time to another speaker.

ADJOURNMENT

EXECUTIVE SESSION IMMEDIATELY FOLLOWING PUBLIC MEETING REGARDING PERSONNEL

MANAGER SEARCH COMMITTEE OBLIGATIONS AND EXPENDITURES

Procurement Actions	Reserve Amount	Obligation Amount	Invoice Amount	Date	Comment
Set up PO Box		\$ 78.00			Refund unused months.
Advertise in Times Leader		\$ 1,653.00		2/2/2016	6 times
Advertise in Citizen Voice		\$ 798.72		2/2/2016	6 times
Advertise ICMA		\$ 445.00		2/4/2016	30 days
Advertise LINKEDIN		\$ 199.00		2/4/2016	30 days
Attorney Mosca	\$ 400.00				Cost unknown
Survey Monkey		\$ 26.00		2/10/2016	
TOTAL	\$ 400.00	\$ 3,199.72	\$ -		

Luzerne County Manager Survey

*** 1. How important do you think these community issues are?**

	Extremely Important	Very Important	Somewhat Important	Not so Important	Not at all Important
Economic Growth	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Crime Reduction	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Blight Reduction	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

2. What are the two (2) most important leadership qualities that Luzerne's next county manager should possess?

- Orientation to the future
- Accountability
- Personal Integrity
- Empowering others
- Ability to guide change
- Visionary
- Coalition Builder

3. The new County Manager should be personable, well-spoken; calm and able to maintain composure when dealing with controversy; does not take differences on issues as a personal affront; is open to a better idea no matter where it originates.

- Agree
- Disagree

4. The new County Manager is sensitive to employee concerns; has the ability to demonstrate that all employees are valued regardless of the departments in which they work; and will take part in on going employee evaluations and training to help produce an effective and efficient government.

- Agree
- Disagree

5. The new County Manager understands the County's culture and political profile and is able to overcome divisive politics to lead an effective and efficient government for the sake of all County citizens.

- Agree
- Disagree

6. Should the next Luzerne County manager reside in Luzerne County?

- Agree
- Disagree

7. Select five (5) skills you believe the next Luzerne County Manager must possess.

- Communication with county council, department heads, employees, and citizens/general community
- Budget and finance
- Human resources
- Labor relations /collective bargaining
- Economic development/revitalization
- Intergovernmental relations (local municipal government, school district, state, federal)
- Emergency and disaster planning
- Information technology
- Infrastructure and facilities
- Communication: oral and written
- Visionary

8. Select five(5) of the most pressing problems facing Luzerne County that the County Manager should address immediately

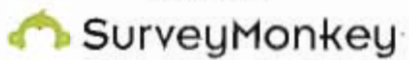
- Debt owed
- Lack of employment opportunities
- Aging infrastructure (bridges, roads etc.
- Increasing revenue sources (other than property taxes)
- Crime; including gang violence and drugs
- Fiscal responsibility
- County prison facility and overcrowding
- Lack of public trust
- Public apathy

9. I believe that the new Luzerne County Manager should keep the Luzerne County Council continually informed, meet regularly with department heads, and maintain communication with the citizens through public informational question and answer sessions.

- Agree
- Disagree



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See how easy it is to [create a survey](#).