

ADMINISTRATIVE CODE REVISION FOR ARTICLE VIII SECTION 8:02

B. The Budgets for each year shall be adopted by County Council as set forth in the County Charter and shall include a Position Budget that lists positions defined by the Manager as necessary to County operations along with the defined compensation for each position. The positions so defined shall be the legislatively authorized positions for the fiscal year covered by the adopted Budgets, and all required funds for these positions shall be allocated in the adopted Budgets

C. County Council shall be notified in writing of any change in the number of positions or in the classification of positions and/or any change in compensation for any defined position, other than compensation changes provided through collective bargaining agreements, no fewer than 5 days prior to such changes being implemented.

Amended to Read:

B. The Budgets for each year shall be adopted by County Council as set forth in the LUZERNE COUNTY HOME RULE Charter, **Section 5.02—County Budgets**, and shall include an EMPLOYEE Position Budget that lists positions defined by the COUNTY Manager, as necessary to County operations along with the compensation for each position. The positions so defined shall be **THEREFORE DEFINED AS** legislatively authorized positions for the fiscal year covered by the adopted Budgets, and all required funds for these positions shall be allocated **AND ENCUMBERED** in the adopted Budgets.

C. The County Council shall determine, before the final adoption of the annual budgets, if there shall be a Cost of Living Allocation provided for the Luzerne County Non Represented employees as outlined in the Luzerne County Personnel Code ARTICLE 1002. County Career Service, Exempt Service, and Civil Service,

D. Once determined if there shall be a Cost of Living Allocation, Luzerne County Council shall determine the amount, by percentage, which shall not exceed the U S Department of Labor, Federal Employees' Retirement System (FERS) allocation.

E. The County Council approved Cost of Living Allocation shall be provided in the Annual Position Budget and shall not be provided to any Part-Time, Temporary or Employees which are on a Probationary Period as outlined in the Luzerne County Personnel Policy 1003.08. Probationary period.

F. County Council shall be notified in writing if there is any change in Classification of **LEGISLATIVELY AUTHORIZED** positions and if there is any change in compensation or benefits, for any defined position, other than compensation changes provided through collective bargaining agreements, the County Manager must obtain approval from Luzerne County Council prior to such changes being implemented.