

Disc Profile Assessment

What does the DiSC profile measure?

DiSC measures your personality and behavioral style. It does not measure intelligence, aptitude, mental health or values. DiSC profiles describe human behavior in various situations, for example how you respond to challenges, how you influence others, your preferred pace and how you respond to rules and procedures.

What is the DISC personality model?

The DISC personality profile, based on a theory first proposed in 1928 by physiological psychologist William Moulton Marston, is a personality test that assesses how you work with others based on four personality traits: D – Dominance: Relates to control, power and assertiveness.

What are the benefits of taking a DISC personality assessment?

The DISC assessment aims to help individuals understand how to cater their behavior to various situations. Employers use DISC information to assemble teams that work and communicate well, which often results in more productive and efficient meetings and a less stressful workplace.

How does the DISC test measure personality?

The DISC test results evaluate your natural behavioural style and how you tend to respond in a workplace environment. Your DISC assessment result is a self-assessment that identifies your natural DISC personality type, strengths and development, communication style, and stressors.