

March 30, 2005

On the above date immediately following the regularly scheduled Luzerne County Board of Commissioners meeting the Salary Board convened their meeting with the following present: Gregory A. Skrepenak, Chairman; Todd A. Vonderheid and Stephen A. Urban, Commissioners; Samuel T. Guesto, County Manager for Legislation/Chief Clerk; James Blaum, County Solicitor; Joseph Loftus-Vergari, Director, Human Services; Jim Milleri, Valley Crest; Michael L. Morreale, Treasurer; Stephen L. Flood, Controller; James J. Brozena, County Engineer; William P. Burke, Director of Property and Supply,; Adrian F. Merolli, Director of Planning; Sandra J. Russell, Director of Community Development; Salvadore Diaz, Chief of Budget and Finance.

Commissioner Gregory Skrepenak called the meeting to order and asked everyone to join in saying the Pledge of Allegiance followed by a moment of Silent Prayer. It is noted that all meetings are electronically recorded.

PUBLIC COMMENT

No Public Comment

ANNOUNCEMENTS:

Samuel T. Guesto, Jr.
County Manager /Chief Clerk

The Salary Board met in an Executive Session at 1:00 P.M. on March 28, 2005 to discuss personnel issues

COMMUNICATIONS:

Samuel T. Guesto, Jr.
County Manager /Chief Clerk

REQUEST A MOTION TO APPROVE THE FOLLOWING SALARY BOARD ACTIONS:

COMMISSIONERS OFFICE

CREATE ONE (1) MCC DIRECTOR AT A SALARY OF \$45,000.00 PER ANNUM FOR A PERIOD OF THREE (3) YEARS – APRIL 1, 2005 TO APRIL 1, 2008. (**Salary Board Appendix Pages 55 thru 58**)

It was moved by Commissioner Vonderheid, seconded by Commissioner Skrepenak.
“AYES” SKREPENAK, VONDERHEID “NAYES” URBAN, FLOOD

RECORDER OF DEEDS OFFICE

Create One (1) position of a "System Operator" at a salary of \$22,000 effective May 2, 2005.

It was moved by Commissioner Vonderheid, seconded by Commissioner Urban.
“AYES” SKREPENAK, VONDERHEID, URBAN, FLOOD, DYSLESKI

SHERIFF'S DEPARTMENT

Create Two (2) Clerk Typist 11 positions at a salary of \$19,000.00 each per annum. Effective March 30, 2005.

Eliminate One(1) Clerk Typist 1 position at \$18,000.00 but maintain and fill the remaining clerk typist 1 position at \$18,000.00 per annum. Effective March 30, 2005.

It was moved by Commissioner Vonderheid, seconded by Commissioner Urban.
“AYES” SKREPENAK, VONDERHEID, URBAN, FLOOD, STANKUS

OFFICE OF PUBLIC DEFENDER

Create a Receptionist /Clerk position for \$18,000.00 per annum. Effective March 30, 2005.

It was moved by Commissioner Vonderheid, seconded by Commissioner Skrepenak.

“AYES” SKREPENAK, VONDERHEID, URBAN, FLOOD, RUSSIN

OFFICE OF COMMUNITY DEVELOPMENT

**AMEND ACTION OF THE JANUARY 5, 2005 SALARY BOARD MEETING AS
FOLLOWS:**

Position: Rehabilitation Specialist (lay off)
Effective: Change Effective Lay-Off Date from April 30, 2005 to July 15, 2005
Salary: \$28,650 per annum

It was moved by Commissioner Vonderheid, seconded by Commissioner Urban.

“AYES” SKREPENAK, VONDERHEID, URBAN, FLOOD

SOLID WASTE MANAGEMENT DEPARTMENT

SALARY BOARD REQUEST - PER-DIEM HELP

The Solid Waste Management Department is requesting that two seasonal employees be assigned to the office from May 6, to September 1, 2005 at an hourly rate of \$7.70, not to exceed 575 hours each.

It was moved by Commissioner Vonderheid, seconded by Commissioner Skrepenak.

“AYES” SKREPENAK, VONDERHEID, URBAN, FLOOD

ENGINEER’S OFFICE

Request a motion to **CREATE** the following positions:

- One (1) Assistant County Engineer at an annual salary of \$50,500.00 effective January 1, 2005.
- One (1) Roads Manager at an annual salary of \$45,000.00 effective January 1, 2005.
- One (1) Bridge Manager at an annual salary of \$49,750.00 effective January 1, 2005.
- One (1) Airport/Recreation Manager at an annual salary of \$42,250.00 effective January 1, 2005.
- One (1) Engineer with a salary range of \$38,000.00 to \$45,000.00 effective April 15, 2005.

Request a motion to **ELIMINATE** the following positions:

- One (1) Assistant County Engineer at an annual salary of \$55,350.00 effective January 1, 2005.
- One (1) Engineer at an annual salary of \$45,000.00 effective January 1, 2005.
- One (1) Engineer at an annual salary of \$40,500.00 effective January 1, 2005.
- One (1) Engineer at an annual salary of \$45,250.00 effective January 1, 2005.
- One (1) Engineer at an annual salary of \$37,750.00 effective April 15, 2005.

James Brozena, County Engineer, explained the necessity of the changes to the positions in the Engineer’s Office citing the implementation of the Levee System and the multi-million equipment the County has invested in and its maintenance responsibility by this Department.

Commissioner Urban and Controller Flood provided comment on why the proposed changes would not be acceptable citing the appearance of manipulation in order to provide salary increases to the personnel of the Engineer’s Office.

It was moved by Commissioner Vonderheid, seconded by Commissioner Urban.

“AYES” SKREPENAK, VONDERHEID “NAYES” URBAN, FLOOD

In light of the previous vote, Mr. Brozena requested a motion to **CREATE** the position:

One (1) Assistant County Engineer at an annual salary of \$50,500.00 effective January 1, 2005.

and **ELIMINATE** the position:

One (1) Assistant County Engineer at an annual salary of \$55,350.00 effective January 1, 2005.

It was moved by Commissioner Urban, seconded by Controller Flood.

“AYES” URBAN, FLOOD “NAYES” SKREPENAK, VONDERHEID

Commissioner Vonderheid recommended Mr. Brozena continue to add this request to all future Work Sessions and Salary Board Meetings until the issue could be resolved.

Request a motion to go off the Agenda.

It was moved by Commissioner Vonderheid, seconded by Commissioner Skrepenak.

“AYES” SKREPENAK, VONDERHEID, URBAN, FLOOD

There was no Public Comment.

MOON LAKE PARK:

Request a motion to **CREATE** the following PART-TIME POSITIONS EFFECTIVE March 30, 2005 through November 15, 2005:

THREE (3) OFFICE ATTENDANTS @ \$5.35 per hr.

THREE (3) MARINA_ATTENDANT@ \$5.35 per hr.

ONE (1) LIFEGUARD MANAGER @ \$7.50 per hr.

SEVEN (7) LIFEGUARDS @ \$6.50 per hr.

SIX (6) MAINTENANCE @ \$5.35/hr.

ONE (1) PARK NATURALIST @ \$8.55/hr.

ONE (1) NATURALIST ASSISTANT @ \$5.85/hr.

ONE (1) SECURITY @ \$5.50/hr.

ONE (1) SECURITY/MAINTENANCE SEVEN TUBS @ \$6.30/hr.

THREE (3) RECREATION AIDES @ \$5.35/hr.

It was moved by Commissioner Vonderheid, seconded by Commissioner Skrepenak.

“AYES” SKREPENAK, VONDERHEID, URBAN, FLOOD

A Motion was entertained to adjourn the Salary Board Meeting.

It was moved by Commissioner Urban, seconded by Commissioner Vonderheid.

“AYES” SKREPENAK, VONDERHEID, URBAN, FLOOD

Respectfully,



Patricia Wilk, Recording Secretary